

## Promoting independence and inclusion in tight financial times

Social care services for adults are under severe financial pressure as financial austerity measures take hold. On the front line, demand is increasing while resources are disappearing. Managers are watching some of the services that they have developed over the past three decades being entirely decommissioned or posts frozen, staffing levels reduced and eligibility criteria becoming ever more stringent. In these painful times it is tempting to forget the big picture and adopt a victim mentality or adapt to chronic uncertainty.

This one-day workshop provides a practical way forward. The simple use of our *Austerity Triangles* provides the structure for a series of memorable discussions. Participants will

- focus on ways to improve care planning
- ruthlessly seek out inefficiencies in the system
- invent imaginative new solutions that improve quality while reducing costs.

Participants leave the workshop motivated and energised. The *Austerity Triangles*:

- acknowledge the reality that current austerity policies will lead to a diminished quality of life and cause harm to many people; but then
- encourage a focus on success stories, especially those where people have become less reliant on services whilst improving their independence and inclusion; and
- provide an accessible way to trigger discussions with people using services and relatives that may launch new and productive coalitions.

To find out more, please contact [peter.bates@ndti.org.uk](mailto:peter.bates@ndti.org.uk) or call 07710 439 677.