

What we expect of public contributors

This is only half of the contract, as the Public Contributor can also expect things of others, who have obligations too. In many situations, the best way to gain mutual commitment to a code of conduct is to level the playing field and then create these sorts of statements together. Nevertheless, it can be helpful to be specific about the expectations that might be laid upon the Public Contributor. Here's my attempt.

Public contributors will have the right kind of personal approach, summed up by the acronym OSCAR:

- **O**wn – the public contributor will carry a sense of corporate responsibility for the activities and decisions of the group
- **S**hare – the member will listen and talk to partner organisations and others beyond the group to widen its reach and impact
- **C**ontribute – the member will take an active and constructive part in the activities of the group
- **A**ttend – the member will attend meetings whenever possible
- **R**espect – the member will treat other individuals and organisations with dignity and respect.