## Learning about Mental Health Practice

# Learning about Mental Health Practice

### **Edited by**

Theo Stickley
University of Nottingham, UK
and
Thurstine Basset
Thurstine Basset Consultancy Ltd, UK



John Wiley & Sons Ltd, The Atrium, Southern Gate, Chichester, West Sussex PO19 8SQ, England

Telephone (+44) 1243 779777

Email (for orders and customer service enquiries): cs-books@wiley.co.uk Visit our Home Page on www.wileyeurope.com or www.wiley.com

All case studies cited in this book are pseudonyms and do not represent actual case/client names

All Rights Reserved. No part of this publication may be reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic, mechanical, photocopying, recording, scanning or otherwise, except under the terms of the Copyright, Designs and Patents Act 1988 or under the terms of a licence issued by the Copyright Licensing Agency Ltd, 90 Tottenham Court Road, London W1T 4LP, UK, without the permission in writing of the Publisher. Requests to the Publisher should be addressed to the Permissions Department, John Wiley & Sons Ltd, The Atrium, Southern Gate, Chichester, West Sussex PO19 8SQ, England, or emailed to permreq@wiley.co.uk, or faxed to (+44) 1243 770620.

Designations used by companies to distinguish their products are often claimed as trademarks. All brand names and product names used in this book are trade names, service marks, trademarks or registered trademarks of their respective owners. The Publisher is not associated with any product or vendor mentioned in this book.

This publication is designed to provide accurate and authoritative information in regard to the subject matter covered. It is sold on the understanding that the Publisher is not engaged in rendering professional services. If professional advice or other expert assistance is required, the services of a competent professional should be sought.

#### Other Wiley Editorial Offices

John Wiley & Sons Inc., 111 River Street, Hoboken, NJ 07030, USA

Jossey-Bass, 989 Market Street, San Francisco, CA 94103-1741, USA

Wiley-VCH Verlag GmbH, Boschstr. 12, D-69469 Weinheim, Germany

John Wiley & Sons Australia Ltd, 42 McDougall Street, Milton, Queensland 4064, Australia

John Wiley & Sons (Asia) Pte Ltd, 2 Clementi Loop #02-01, Jin Xing Distripark, Singapore 129809

John Wiley & Sons Canada Ltd, 6045 Freemont Blvd, Mississauga, Ontario, L5R 4J3, Canada

Wiley also publishes its books in a variety of electronic formats. Some content that appears in print may not be available in electronic books.

#### Library of Congress Cataloging-in-Publication Data

Learning about mental health practice / edited by Theo Stickley and Thurstine Basset.

p. cm.

Includes bibliographical references and index.

ISBN 978-0-470-51226-5 - ISBN 978-0-470-51227-2

 Mental health services – Practice. I. Stickley, Theo. II. Basset, Thurstine.

```
RA790.75.L43 2008
362.2 – dc22
```

2007050286

#### British Library Cataloguing in Publication Data

A catalogue record for this book is available from the British Library

```
ISBN 978-0-470-51226-5 (hbk) 978-0-470-51227-2 (pbk)
```

Typeset in 10/13pt Scala and Scala Sans by Laserwords Private Limited, Chennai, India Printed and bound in Great Britain by Antony Rowe Ltd, Chippenham, Wiltshire This book is printed on acid-free paper responsibly manufactured from sustainable forestry in which at least two trees are planted for each one used for paper production.

In the time between contributing to one of the chapters in this book and its production, sadly one of the authors has died. This book is therefore dedicated to the memory of Magdalen Fiddler, a much loved and deeply missed friend who was an inspiration to all who met her.

## **Contents**

Abo	out the editors	xiii
Cor	ntributors	XV
Pre	face	xxi
Ack	nowledgement	xxiii
Intr	roduction Theo Stickley and Thurstine Basset	1
PART I: FOUNDATIONS FOR MENTAL HEALTH PRACTICE – THE TEN ESSENTIAL SHARED CAPABILITIES		7
1	The ten essential shared capabilities: their background, development and implementation Roslyn Hope	9
2	The ten essential shared capabilities in practice  Ian McGonagle, Ian Baguley, Sara Owen and Sarah Lewis	23
3	Working in partnership  Anne Beales and Gary Platz	39
4	Respecting diversity through acknowledging, valuing and using diversity and challenging inequalities (AVUDCI)  Premila Trivedi	53

5	ethics – working together to support person-centred and multidisciplinary mental health care	79
	Bill Fulford and Kim Woodbridge	
6	Challenging inequality	105
	David Pilgrim	
7	Promoting recovery	119
	Daniel B. Fisher	
8	Identifying people's needs and strengths	141
	Lesley Warner	
9	Providing service user centred care	157
	Laura Lea	
10	Making a difference	173
	Norman Young, Madeline O'Carroll and Lorraine Rayner	
11	Positive risk taking: a framework for practice	195
	Anne Felton and Gemma Stacey	
12	Personal development and learning	213
	Sharon Lee Cuthbert and Thurstine Basset	
	RT II: ISSUES FOR MENTAL HEALTH ACTICE	233
13	Social perspectives on mental distress	235
	Ierry Tew	

14	Socially inclusive practice	253
	Peter Bates and Joanne Seddon	
15	Equality and rights: Overcoming social exclusion and discrimination	271
	Liz Sayce	
16	Service user involvement	291
	Peter Campbell	
17	Connecting the parts to the whole: Achieving effective teamwork in complex systems	311
	Steve Onyett	
18	Problems associated with the use of the concept 'mental illness'	329
	Anne Cooke	
19	Drugs, alcohol and mental health	347
	Tabitha Lewis and Alison Cameron	
20	Gender inequality and the mental health of women and men	381
	Jennie Williams and Joe Miller	
21	The trauma model of psychosis	401
	Paul Hammersley, Peter Bullimore, Magdalen Fiddler and John Read	

	RT III: APPROACHES FOR MENTAL HEALTH ACTICE	417
22	Carers' experiences of mental health services and views about assessments: Lessons from the Partnership in Carer Assessments Project (PICAP)	419
	Julie Repper, Gordon Grant, Mike Nolan and Pam Enderby	
23	Therapeutic relationships Theo Stickley and Dawn Freshwater	439
24	Psychological approaches to mental health Rufus May, Anne Cooke and Anthony Cotton	463
25	Employment: What you should know and what you should do  Bob Grove	479
26	Treating creatively: The challenge of treating the creative mind  Peter Amsel	495
27	Social inclusion and psychosocial interventions: Clash, compromise or coherence?  Peter Bates and Julie Cullen	511
28	Spirituality and mental health  Peter Gilbert	531
29	Holistic approaches in mental health  Jan Wallcraft	555

30	The capable practitioner of the future	571	TENTS
	Theo Stickley and Thurstine Basset		NO
Index		575	U

## About the editors

**Theo Stickley** trained in counselling and mental health nursing, and practised in both professions for many years. He now teaches mental health at the University of Nottingham and has published widely in the nursing and mental health press. The focus of his research is mental health and the arts, and he has led on a number of research projects in collaboration with people who use mental health services. Theo is a keen gardener, motorcyclist and artist (but has not yet found a way to combine all three simultaneously).

Thurstine Basset trained as social worker and worked as a community worker and social work practitioner, mostly in the mental health field. He is now an independent training and development consultant and runs his own company, which is based in Brighton. He works for national voluntary agencies, such as Mind, Together and the Mental Health Foundation. With the Richmond Fellowship, he is the joint course leader for its Diploma in Community Mental Health, which is accredited by Middlesex University. He is a Visiting Fellow at the University of Brighton. He has written mental health learning materials, many of which are published by Pavilion Publishing, with which he works in an advisory role. He likes to walk and watch cricket.

## **Preface**

This book is written for students of mental health. It closely follows another book published by Wiley called *Teaching Mental Health*, which we have also edited. The first book is written as a kind of handbook of ideas for people involved in teaching and training students to prepare for mental health practice. What the two books have in common (as well as the editors) is that they have both been authored not just by academic 'experts' or policy writers, but also practitioners and people who are experts by their own experience of mental health problems and using mental health services. This is an important factor when you come to study sections of this book, because it is intended to be relevant and to incorporate service user perspectives as well as the views of researchers, professionals and academics.

This is not a book about medical diagnosis and treatment, neither is it a book just for nurses or social workers. What we have attempted is to present major issues and approaches that are relevant to mental health for practitioners from all professions in the 21<sup>st</sup> Century. This book is not intended to replace other medically oriented books, but it is intended to help students of mental health to think about much broader perspectives than the medical model offers. Modern problems require modern solutions and approaches; this book highlights what some of those solutions and approaches are. Although most of the contributors are from the UK, we are pleased to include contributions from people in Canada, the USA and New Zealand.

## **Contributors**

#### Peter Amsel

Composer, writer and health-care activist

#### Ian Baguley

Professor of Mental Health; Director, Centre for Clinical and Academic Workforce Innovation, University of Lincoln; and associate director, NIMHE National Workforce Programme

#### **Thurstine Basset**

Independent training and development consultant

#### **Peter Bates**

National Development Team

#### **Anne Beales**

Director of Service User Involvement, Together: Working for Wellbeing

#### **Peter Bullimore**

Survivor activist

#### **Alison Cameron**

Service user of mental health services in London

#### **Peter Campbell**

Mental health system survivor and freelance trainer

#### **Anne Cooke**

Clinical Psychologist and Third Year Director on the doctoral programme in clinical psychology at Salomons, Canterbury Christ Church University

#### **Anthony Cotton**

Community Support Worker with Bradford District Care Trust

#### Julie Cullen

Service improvement lead (Day Service Modernisation), Care Services Improvement Partnership, National Institute Mental Health, England

#### Sharon Lee Cuthbert

Independent training and development consultant

#### Pam Enderby

Professor of Rehabilitation and Dean of the Faculty of Medicine at the University of Sheffield

#### Anne Felton

Lecturer in mental health and social care, School of Nursing, University of Nottingham

#### Magdalen Fiddler

Postgraduate researcher, Manchester University

#### Daniel B. Fisher

Executive director, National Empowerment Center, Lawrence, Massachusetts

#### Dawn Freshwater

Professor of Healthcare and head of the School of Healthcare, University of Leeds

#### Bill (KWM) Fulford

Professor of philosophy and mental health, University of Warwick; Member of the Philosophy Faculty, University of Oxford; Co-Director, Institute for Philosophy, Diversity and Mental Health, Centre for Ethnicity and Health, University of Central Lancashire; and Special Adviser for Values-Based Practice, National Institute of Mental Health in England National Workforce Programme

#### Peter Gilbert

Professor of Social Work and Spirituality, Staffordshire University and NIMHE national Lead for Spirituality and Mental Health. Former national NIMHE/SCIE Fellow in Social Care (Policy and Practice)

#### Gordon Grant

Research professor in the Centre for Health and Social Care Research, University of Sheffield

#### **Bob Grove**

Director of the employment programme, The Sainsbury Centre for Mental Health, London

#### Paul Hammersley

Programme director for the COPE (Collaboration of Psychosocial Education) Initiative at the School of Nursing, Midwifery and Social Work at Manchester University

#### Roslyn Hope

Director, National Institute of Mental Health in England, National Workforce Programme

#### Laura Lea

Service user group coordinator, service user and mental health trainer

#### Sarah Lewis

Mental Health Team Secretary, Centre for Clinical and Academic Workforce Innovation, University of Lincoln

#### **Tabitha Lewis**

Senior lecturer in dual diagnosis at Middlesex University

#### **Rufus May**

Mental health activist and clinical psychologist with Bradford District Care Trust's assertive outreach team; and honorary research fellow with the centre for community citizenship and mental health at the University of Bradford.

#### Ian McGonagle

Workforce project manager, Centre for Clinical and Academic Workforce Innovation, University of Lincoln; and National Institute of Mental Health in England, National Workforce Programme

#### Joe Miller

Consultant clinical psychologist, Devon Partnership NHS Trust

#### Mike Nolan

Professor of gerontological nursing at the University of Sheffield

#### Madeline O'Carroll

Lecturer, City University, London

#### Steve Onyett

Senior development consultant with the Care Services Improvement Partnership South West; and visiting professor at the Faculty of Health and Social Care at the University of the West of England

#### Sara Owen

Professor of nursing, Centre for Clinical and Academic Workforce Innovation, University of Lincoln

#### **David Pilgrim**

Professor of mental health policy, University of Central Lancashire; and consultant clinical psychologist, Lancashire Care NHS Trust

#### **Gary Platz**

Service user leader, the Wellink Trust, Wellington, New Zealand

#### **Lorraine Rayner**

Lecturer, School of Nursing, University of Nottingham

#### John Read

Co-director of the doctorate of clinical psychology programme at the University of Auckland, New Zealand

#### Julie Repper

Associate professor/reader at the University of Nottingham

#### Liz Sayce

Director of policy and communications for the Disability Rights Commission

#### Joanne Seddon

National Development Team

#### **Gemma Stacey**

Lecturer in mental health and social care, School of Nursing, University of Nottingham

#### Theo Stickley

Associate professor in mental health at the University of Nottingham

#### Jerry Tew

Senior lecturer in social work at the University of Birmingham; Social Care Lead for the Heart of England Hub of the Mental Health Research Network; and executive member of the Social Perspectives Network

#### Premila Trivedi

Freelance mental health service user trainer and education and training adviser (service user involvement), South London & Maudsley NHS Foundation Trust

#### Jan Wallcraft

Service user consultant, researcher and activist

#### **Lesley Warner**

Registered mental nurse, formerly a senior researcher at the Sainsbury Centre for Mental Health, London

#### Jennie Williams

Director of Inequality Agenda Ltd.

#### Kim Woodbridge

Operational manager, Milton Keynes Council and Primary Care Trust

#### Norman Young

Consultant nurse for serious mental illness, complex needs, Cardiff and Vale NHS Trust

## **Acknowledgement**

We would like to express our thanks to Peter Lindley, formerly of the Sainsbury Centre for Mental Health, who made a significant contribution to the ideas developed in this book.